

Active Shooter Workshop

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Background

- Active Shooter occurrences are becoming more common and incidents in health care facilities have increased over recent years.
- Following the multiple active shooter incidents in the national news, the PACU team expressed concern that they did not feel prepared if they were in a situation where an active shooter was present.
- PACU nurses also expressed concern regarding PACU being an open unit; overnight and on weekends G3 PACU is an isolated unit in which only 2 nurses may be working.
- Nurses concern regarding their safety, lack of confidence on how to handle an active shooter and NYP's commitment to zero employee harm raised the idea for collaborating with security to find a solution.

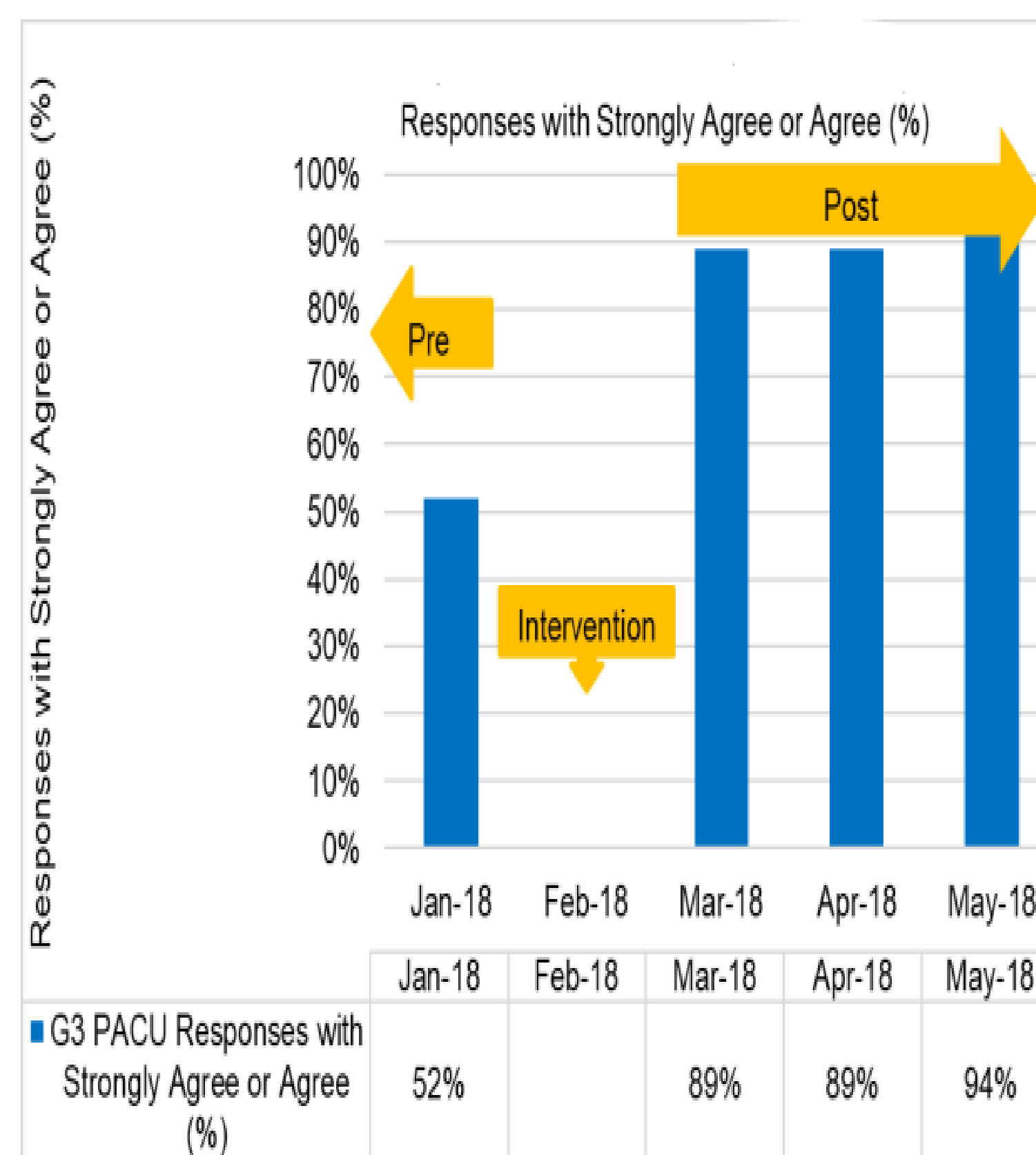
P- G3 PACU staff
I-Active shooter workshops conducted by security
C-Pre and post surveys were distributed
O-Increased preparedness in the event of an active shooter

Methods

- Population
 - 45 G3 PACU staff members
- Survey period
 - January 2018 –May 2018
- A survey was created in collaboration with security to be used as an outcome measure.
- Prior to conducting the active shooter workshops, pre-surveys were administered to all members of the G3 PACU team to obtain a baseline to determine the level of preparedness of the team in an active shooter situation.
- Multiple workshops were conducted by security in an effort to reach as many members of the G3 PACU team.
- Post-surveys were administered to all members who attended the workshops to determine the effectiveness of the workshop.

Results

- The active shooter workshop resulted in increased confidence as demonstrated by the pre- and post- survey results.



- For the statement “I know what steps to take to barricade against the active shooter” 52% responded with strongly agree prior to the workshop where as 89% responded with strongly agree after the workshop.

Discussion

- With an emphasis on zero employee harm and improving workplace safety the active shooter workshop is an effective way to support our goal.
- Security has agreed to continue to work with the G3 PACU team and conduct at minimal, yearly active shooter workshops to improve confidence and preparedness in the event of an active shooter incident.

Survey Questions

- I know what steps to take to AVOID the active shooter
- I know what steps to take to BARRICADE against the active shooter
- As a last resort, I know what steps to take to CONFRONT the active shooter
- I feel prepared to protect myself from an active shooter while at work

References

Sanchez, Young, & Baker. (2018). Active Shooter Training in the Emergency Department: A Safety Initiative. *Journal of Emergency Nursing*, 44(6), 598-604.

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